

TUPA Business Meeting Agenda – January 20, 2021

*Meeting will be recorded to the Secretary's hard drive and deleted once minutes have been approved. Please feel free to reach out to Emily Booth if you have any concerns (tupa@temple.edu or embooth@temple.edu).

Join via Zoom: <https://temple.zoom.us/j/93743651418>

Dial in by telephone: +1 301 715 8592

Meeting ID: 937 4365 1418

Attendees: Emily Abbott, Battuya Bayarmagnai, Emily Booth, Antonia Chroni, Amelia Cuarenta, Dimosthenis Giamouridis, Helene Khalid, Rebecca Parodi-Rullan, Jason Pattis, Inés Quésada, Wei Song, Kelly Whelan, Jennica Young

*****Thank you Em Abbott for stepping up to help with minutes!**

Agenda items in black, notes in blue.

Agenda

1. Brief introductions - Emily
2. Elections update - Emily
 - a. Nominations are due Monday **2/15**
 - b. Especially seeking nominations for Advocacy & Outreach, Events Coordinator, or Treasurer
 - c. Nomination spreadsheet:
<https://docs.google.com/spreadsheets/d/1ZuuZIFAf2UALsZ8JYJA2CKzSq6XIbk9EJIUMR7zdFSg/edit#gid=0>
3. Postdoc symposium overview - Emily & Jennica
 - a. Registration is open!
 - b. Guest speakers for this event?
 - i. Poll: 6 votes for opening speaker only, 8 for opening and closing speaker
 - ii. Jennica: both opening and closing would be 15 minutes each
 - iii. Inés wants both opening and closing speakers to bring attention/legitimize the event and TUPA
 - iv. Helene would like us to consider shorter speakers, especially at the end, because 15 minutes at the end after a full day of talks might be too much
 - v. Several agreed, also concern that it would take focus away from the postdoc presenters
 - vi. Dr. Whelan said that she would be willing to give an opening or closing talk
 - vii. Dr. Whelan suggests we have postdocs vote on an excellent post-doc mentor for the closing, and select based on votes and history of mentorship (maybe a cv/very short explanation or letter of support)
 - viii. Battuya wonders the actual goal of each of the opening/closing talks

1. Jennica agreed with Helene of having both be shorter so that the focus stays on postdocs--the first one would be a quick overview/intro, the second could be the postdoc advisor as Dr. Whelan suggested
 2. Battuya suggested that the closing speaker touch on the value that postdocs bring to the institution/academia/etc.
4. Communication workshops - Jennica
 - a. Registration is open!
 - b. Registration open to anyone who wants to attend:
https://docs.google.com/forms/d/e/1FAIpQLSc3GpIFY6dD1_RKHx-VhLjqM_kQG5U7oz3S3Kr5C82t3ErGrg/viewform
 - c. January events - Jennica
 - i. Anti-racism subcommittee meeting: Wed 1/27, 1PM
 - d. January social - Ines
 - i. January social: Friday 1/29, 5PM, escape room, photo sharing
 - e. January lunch - Em
 - i. Lunch: Friday, 1/22, 12PM, and 4th Friday of each month on Zoom
 - f. Other ideas and volunteers needed! - Jennica
5. TUPA budget & swag update - Helene
 - a. Swag poll results (ranked by preference):
 - i. 1st choice: mug (9 votes), water bottle (1 vote)
 - ii. 2nd choice: water bottle (3 votes), mug (1 vote), t-shirt (1 vote)
 - iii. 3rd choice: water bottle (1 vote), mask (1 vote)
 - iv. 4th choice: t-shirt (1 vote), mask (1 vote)
 - v. Other ideas: car charger, pens
 - b. Jennica brought up that t-shirts might be a problem because we might end up with sizes that nobody wants, and Helene agreed that if we have too many of the wrong sizes it might be hard to order again and we'll have too many left over
 - c. Helene also brought up that a lot of places are already giving out masks, but mugs can always be useful and might be more likely to start a conversation about TUPA (and also would still be good for future TUPA members if we have extras)
 - d. We have \$4878 left for our FY, and Dr. Whelan suggests that it would be best to use up as much of our budget as possible so that it doesn't get cut in the following year. We probably have enough for 2 swag items!
6. Postdoc ambassadors - Emily
 - a. list of departments represented, any we are missing on the call?
 - b. Toni is concerned monthly email is too much for ambassadors to send to faculty
 - c. Other members assume emails are for relationship building and an as-needed
 - d. It seems there is confusion over what exactly is expected of the postdoc ambassadors--to whom to direct communications, how often, content
 - e. Consider creating a Slack channel for ambassadors to share how best to build relationships and outline more concrete goals/action items

7. Migrating WhatsApp chats to Signal - Em
 - a. Poll results:
 - i. No preference, either is fine: 3 votes
 - ii. Preference for Whatsapp, but either is fine: 3 votes
 - iii. Preference for Signal, but either is fine: 2 votes
 - iv. Strong preference for Signal, will be leaving Whatsapp: 1 vote
 - b. Battuya suggests using Slack as an alternative.
 - c. Next meeting consider doing a Slack walk-through on how to use.
8. Covid vaccine updates - Rebecca and Battuya
 - a. Rebecca says that in the Health Sciences Campus, postdocs are designated as students, not faculty/staff, so may be required to get tested, but it's unknown how that's enforced
 - b. Testing requirements/frequencies depend on how often a person has to be on campus/in contact with other people
9. Other comments?
 - a. Dimo brought up unionization of postdocs
 - b. TUPA stance is that TUPA will not be involved with unionization efforts, but interested people may join a group (maybe an email chain or other way to connect) to discuss separately

ACTION ITEMS

| Task | Person Responsible |
|--|---------------------------|
| Collect nominations for postdoc advisor to speak at symposium (not urgent) | |
| Ambassadors: form group/Slack channel to determine concrete actions/expectations | |
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NEXT MEETING

Wed., February 17, 5:00-7:00pm, on Zoom