

TUPA Business Meeting Agenda – August 19, 2020

Attendees: Battuya Bayarmagnai, Sarah Beganskas, Emily Booth, Charlotte Chun, Emily Cowan, Lauren Frazee, Helene Khalid, Debbie Lee, Jason Pattis, Jennica Young

Agenda (planned agenda in black; outcomes in blue)

***There are many opportunities participate coming up! They are marked below in ~bold~.**

1. Approve last month's meeting minutes

- Approved

2. Charlotte is leaving Temple this month for a job, congrats Charlotte!

- New contact info: charlottechun@fulbrightmail.org / 318-469-0081
- Sarah Beganskas self-nominated for TUPA President and was unanimously voted in. Congrats!
- **Open positions: Co-President, Communications Officer, Committee members**
- **Opportunities to help TUPA coming up:**
 - taking over Twitter feed for 1-2 weeks
 - managing TUPA birthday list ****Helene has volunteered to take this on**
 - send out poll to reschedule accountability group meetings for Fall 2020 (by 9/1)
 - work with Sarah to reach new postdocs
 - update flyer that is distributed to new postdocs (by 9/1)
 - help with event planning; anti-racism subcommittee; outreach subcommittee

2. Events for National Postdoc Appreciation Week (Sept 21-25) - Sarah & Jennica

- Vania from Free the PhD will be doing a career development workshop
- **Jefferson wants a collaboration with National Postdoc Association – email Jennica or Lauren to get involved and join the meetings**
- Considering a larger social with TUPA alumni

3. COVID return (testing, ventilation, transit) - Jason

- Testing site in Morgan Hall on Cecil B. Moore, capacity of 400 tests/week, results in ~15min.
- Testing priority is for people who are symptomatic and their close contacts
- Overflow capabilities at Temple University Hospital
- Jason drove past the testing facility, it appears to still be under construction
- Helene confirmed that it might not be ready until late/end of August, and that test results may take 24-72 hours
- All students moving to on-campus housing will be tested (contractor: Genetworx) in Aramark STAR complex
- Temple test dashboard: <https://www.temple.edu/life-temple/health-wellness/coronavirus-planning-safe-return/university-communication/active-covid-19-cases-temple-university#active-cases>
- Transportation: no direction from Temple, falling back on SEPTA guidelines (pass is non-refundable, max 20 riders on buses and 25 on trolleys)
- Buildings: no news on ventilation or other modifications. More hand sanitizer in buildings.

- Debbie said it is possible to get N-95 masks through Temple, but it seems they are only accessible through complaining consistently to your department head.
- Battuya suggested compiling success stories in obtaining proper PPE on Whatsapp to draft a letter; Sarah suggested a poll for the broader postdoc community
- Lauren suggested going through the faculty union

4. Education outreach project - Sarah & Jennica

- 9 postdocs compiled almost 150 resources for the first project
- Meeting with Dr. Masucci's team tomorrow for ideas such as Skype a Scientist (pairing postdocs with local classrooms for short virtual visits)
- Jason is friends with the Skype a Scientist founder, so that is a potential connection for further outreach opportunities
- Will also be following up with Andrea Swan from the Temple Office of Community Relations about service projects for the year
- Charlotte is compiling a list of people who will offer support/resources, such as Andrea Swan or the Skype a Scientist founder

5. Anti-racism meeting - Anti-Racism Committee (Sarah, Helene, Emily, Emily)

- No formal chair just yet—rotating meeting leadership monthly
- **Meeting every 4th Tuesday at 1pm. Next meeting is 8/25. More people are welcome!**
- Subcommittee goals have been set:
 1. Support and encourage all postdocs, make sure every postdoc is heard and represented
 2. Provide resources for postdocs to learn more about anti-racism, particularly in their leadership roles
 3. Build connections with other groups on campus working on anti-racist issues
- Anonymous feedback/concern contact form on website and as a link on any TUPA emails
- **Regular supportive emails with positive, uplifting quotes and messages. Volunteers welcome to find content/send e-mails**
- **Volunteers needed to gather on-campus (groups, people, etc.) and off-campus resources (webinars, events, etc.)**
- NPA webinar on responding to bias at work is on Sept. 2

6. FOAP - Charlotte & Battuya

- Looking for a structure for TUPA fundraising
- School of Medicine was promising, but fell through--it needs to be housed somewhere broader
- Institutional Advancement recommended a gift fund, but it would need to be \$5-10K to start
- Waiting to hear back from Dr. Masucci re: whether the account can be housed in OVPR (not Medicine-specific)

7. Faculty advisors - Battuya

- Dr. Kelly Whelan (junior faculty, Fels/SOM) has been extremely supportive and would like to attend next committee meeting
- Still searching for a senior faculty advisor

8. Other upcoming events - Jennica & Lauren

- Writing and Coding Accountability Group, Thursdays 9-9:30am

- Potentially a new time for fall
- **Zoom lunch—could use volunteers to host**
- **Job materials swap—could also use volunteers for this**
- **Volunteers/ideas for socials still welcome**
- August social: Lit TUPA, Thursday 8/27 at 7pm on Zoom
- Sarah will be sending a scheduling poll
- Battuya suggested making a TUPA google calendar, that way we just send everyone an invite instead of separate emails for each event
- Battuya suggests asking specifics when recruiting people to participate in TUPA (i.e., ‘would you want/be able to host a social?’ rather than simply ‘join TUPA!’)
- Jennica suggested scheduling seminars/workshops like Vania’s each semester

9. Other comments?

- Sarah suggests she and Emily make a list of volunteer opportunities

ACTION ITEMS

Task	Person Responsible
Manage TUPA birthday list	Helene
Work on list of resources for outreach support/resources	Charlotte
Send scheduling poll for social events	Sarah
Create a list of opportunities to volunteer/participate	Sarah and Emily

NEXT MEETING

Wed., September 16th, 5:00-7:00pm