

## TUPA Business Meeting Agenda – 1/15/2020

**Attendees: (10)** Charlotte Chun, Battuya Bayarmagnai, Sarah Beganskas, Dimo Giamouridis, Drew Peterson, Chih-Ru Lin, Jennica Young, Loukmane Karim, Amilkar Quintero, Ines Quesada

**Agenda** (planned agenda in black; outcomes in blue)

- 1) Check in about FOAPAL progress – Charlotte
  - a) Met with President Englert briefly at holiday party, suggested to contact the provosts office.
  - b) Sarah tried to schedule a meeting in person, but was required to call.
  - c) Sarah received an email referring the matter back down to Dr. Kendrick, although Donna Lamorne was cc'd on the email.
  - d) Next steps: Set up a meeting with the Chair of the Physics department Bernd Surrow.
  - e) Sarah will send an email responding to Dr. Kendrick about why we need a FOAPAL for fundraising and other purposes.
  - f) May also contact the person(s) in charge of the student organization FOAPALs, or the provost on twitter.
- 2) Solidify positions – Drew
  - a) Start nominations for February Meeting – each person can only run for **1 position**
  - b) Voting of positions will be done in person and online starting one week following the meeting
  - c) Vote in bylaws in February meeting – post online, share with all postdocs
  - d) Add description of forming Subcommittees
  - e) Make Events Coordinator into co-positions
  - f) Combine Outreach with Advocacy, and keep other position to only social media/webmaster/emails
- 3) Discuss support of international postdocs – Battuya
  - a) Establish Subcommittee for International postdoc advocacy
  - b) What % of postdocs are international?
  - c) Need to add a Tab on the website for resources and contacts.
  - d) Immigration status, visa progression, and information on moving to Philly are essential for new international postdocs.
- 4) Discuss events and goals for the semester
  - a) Try to set up another join event with Upenn/Drexel/Jefferson – social or professional development.
  - b) Set up crowd sourcing professional development events: Elevator talks, Resume feedback, Linked-in feedback, etc.
- 5) Who will plan the next social?
  - a) Jennica will plan the February Social to the Franklin Institute
  - b) Battuya will plan the March Social
  - c) Sarah will plan May Social: Hiking on the Wissahickon
  - d) Amilkar **MIGHT** plan the April social
- 6) Website: okay to put first names under photos? – Charlotte

- a) It was unanimously agreed that first names can be added to images on the TUPA website.
- b) If you would like your name removed, please contact the webmaster.

**ACTION ITEMS**

<b>Task</b>	<b>Person Responsible</b>
Continue to pursue avenues and support for obtaining FOAPAL.	Sarah
Update bylaws and post on website Email postdocs about bylaws vote	Drew
Generate a survey/platform for TUPAC Officer nominations Email information out to all postdocs.	Drew
Establish International Postdoc Advocacy Subcommittee and web resources	Battuya
Add first names to website	Charlotte
Book SERC for the February Business meeting on 2/19/20 5-7pm	Amilkar

**NEXT MEETING**

Wednesday 2/19 SERC Building on Main Campus

- 5:00pm – 7:00pm meeting