August 2014

It is with great pleasure that I write this recommendation for Tchet Dorman as a consultant/trainer and colleague in diversity and social justice education. Having known Tchet for a decade, I have had the opportunity to witness his creativity, exceptional leadership in social justice and diversity education and related facilitation of professional development. Over the past 10 years, I have participated in several professional development activities he has planned and facilitated such as training programs for Intergroup Dialogue Facilitators, regional conferences for the National Association for Multicultural Education (NAME) and for the Pennsylvania Association of Liaisons and Officers of Multicultural Affairs (PALOMA). In addition, I have had the opportunity to co-facilitate trainings with him for students, faculty and staff in higher education and for private corporations.

In all of the aforementioned experiences, I have found Tchet to be a skilled facilitator who compassionately challenges participants with care in order to support their individual developmental needs. He is quite astute at assessing both organizational and individual needs of diverse constituent groups. As a result, when I am aware of any training/programs he has designed and/or implements, I attend if I am available. This is a testimony to my respect for the quality of his work because my own professional development is extremely important to me and, as a full time independent consultant/trainer, every financial investment in professional development is my own expense and I expect high return on my investments.

I have been most impressed by his commitment to transforming environments, particularly educational institutions, through service to their employees and customers. He has had the uncommon courage to speak truthfully and to stand as an outspoken ally to interrupt sexism and an ally to gay and transgender communities to interrupt homophobia and heterosexism. He also tirelessly works to interrupt all
forms of oppression through his work and in his personal life. Tchet is also deeply reflective on his practice and his interpersonal interactions. In fact, I find him much more reflective on himself and how to increase his skill than most educators and trainers. Concomitantly, he performs above the average expectation I have had of co-facilitators, of instructors, and of fellow learners.

Whether your interest is employment, training or consulting, I highly urge you to consider Tchet Dorman among your prospects with exceptional qualities and skills in diversity and social justice education. If you would like more information, please feel free to contact me at 215.300.0898 (preferred) or anything@perceptionsunltd.com.

In Gratitude,

Rochelle Peterson
CEO