

Please reply to my Twitter post to comment & ask questions about this presentation as it is happening. Feel free to answer one another's questions and interact among yourselves!

And don't be shy here in person - contributions are welcome!

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### Brief introductions

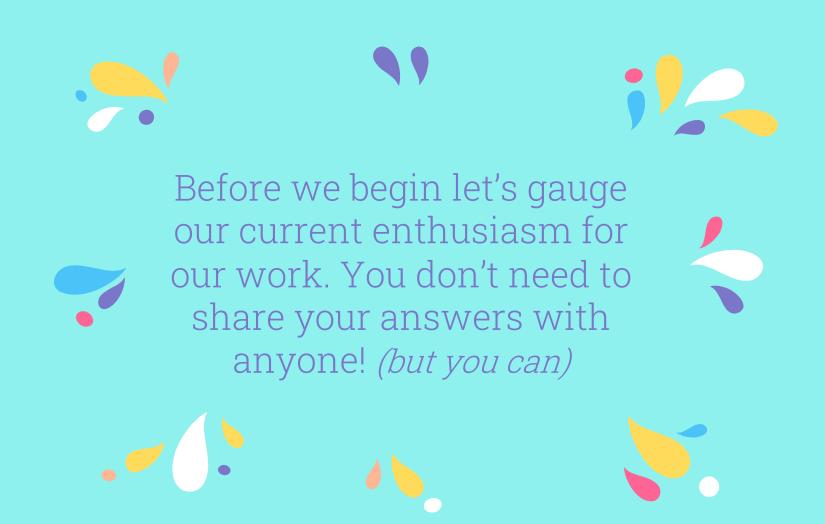


Your name & what you teach

Languages that you speak 1-3 Funds of Knowledge

But first: a definition! Who knows what these are?









#### exhausted by the very idea of work?

- 0 Never
- 1 A few times per year
- 2 Once per month
- 3 A few times per month
- 4 Once a week
- 5 A few times per week
- 6 Every day









## fatigue, sadness, or anxiety that appears to be solely work-related?

- 0 Never
- 1 A few times per year
- 2 Once per month
- 3 A few times per month
- 4 Once a week
- 5 A few times per week
- 6 Every day









### a loss of empathy toward your colleagues &/or students?

- 0 Never
- 1 A few times per year
- 2 Once per month
- 3 A few times per month
- 4 Once a week
- 5 A few times per week
- 6 Every day









#### a greatly diminished desire to interact with other people at work?

- 0 Never
- 1 A few times per year
- 2 Once per month
- 3 A few times per month
- 4 Once a week
- 5 A few times per week
- 6 Every day









#### a lack of forward momentum in your work?

- 0 Never
- 1 A few times per year
- 2 Once per month
- 3 A few times per month
- 4 Once a week
- 5 A few times per week
- 6 Every day









## demotivation due to a perceived lack of accomplishment at work?

- 0 Never
- 1 A few times per year
- 2 Once per month
- 3 A few times per month
- 4 Once a week
- 5 A few times per week
- 5 Every day















#### Me, too, despite:



- Positivity & connection in my top 5 Gallup Strengths
- LOVING my work for over 2 decades
- Being known as a big advocate for my college







#### A personal anecdote:

"Should I just stop by your office every few weeks to check on you, so you don't have to send me a grumpy email?"

– My supervisor, to me



### Finding inspiration through interaction



Make each new iteration of your course completely new and different by learning from and with your students.

Be less of a "sage on the stage" and more of a "guide on the side" or "mentor in the center".

Encourage student-student interaction, too, not just teacherstudent interaction.

Accept and foster more than one right answer or process.



Be patient with imperfect communication but scaffold for more.





#### Some techniques from language learning



#### IRF (rather than IRE) exchanges

Initiate - Respond - Evaluate vs. Initiate - Respond - Feedback (I think of it as Follow-up)

Keep the conversation rolling!
I think of this like working
with a friend to make a
snowman: start with a small
snowball and roll it back &
forth to make a huge one.

#### Interlanguaging

Allow your students to use their other language(s) in your classroom to consult with you, or with classmates.

Be patient with incomplete and imperfect contributions; be willing to work to negotiate meaning.





#### An example



Let's choose a topic!

A group discussion using a "Yes, and ...." approach

**Allowed resources:** 

(1) Other people: you can briefly consult with anyone in the room at any time, but be respectful toward others.

(2) A Google Doc to crowdsource vocabulary

**Alternative**: write on posters







#### To wrap up



Use the sticky notes to add comments to the technique names on the walls around the room to express how you could use these techniques in your class (please also specify your subject matter). NOTE: this could be a one-time thing (like the first day of class), or an infrequent event (like study sessions) - it doesn't have to be a daily occurrence in class.

**Alternative:** use the Twitter feed!





