**Democracy Prep Public Schools – Special Education Teacher**

**Camden, NJ or New York, NY**

Our ambitious and necessary mission requires tremendous individual and collective effort. The Democracy Prep DREAM Team of teachers, leaders, and staff represent the top 1% of all applicants and executes our mission everyday with a zeal that embraces our unofficial motto: Play Hard. Work Harder. Change the World!

Democracy Prep Teachers are results-driven educators with experience in, and commitment to, standards-based curriculum and the use of data and assessments to drive instructional decisions. They have demonstrated quantifiable and objective student performance gains that surpass local averages and are proven managers of urban classrooms who have used discipline, structure, appropriate incentives, and high expectations to achieve measurable academic and civic success.

**Responsibilities:**

**Teaching**
- Assume personal responsibility for the academic progress of all students
- Implement a coherent, research-based curriculum
- Document all syllabi, lesson plans, assignments, rubrics, and other instructional materials and methods
- Use consistent school-wide practices and individualized methods to engage students in the classroom

**Classroom Management**
- Create, monitor, and sustain a disciplined school culture of high academic and behavioral standards
- Provide structure in the classroom by developing and reinforcing school-wide rules and expectations
- Ensure smooth operation of all classroom instructional functions without excuses or exceptions

**Data Analysis**
- Develop and use a variety of assessment data to refine curricula and instructional practice
- Evaluate academic achievement through detailed data analysis of student performance

**Student Support & School Culture**
- Communicate effectively and maintain strong relationships with students, families, and colleagues
- Develop and maintain positive, strong classroom culture

**Required Core Competencies:**
- Results-driven educator with experience in, and commitment to, standards-based curriculum and the use of data and assessments to drive instructional decisions
- Outstanding classroom teacher who has demonstrated quantifiable and objective student performance gains
- Manager of an urban classroom who has used discipline, structure, appropriate incentives, and high expectations to achieve measurable academic and civic success
- Desire to be held accountable for student academic growth and academic results
- Proven ability to work collaboratively and flexibly with a diverse team of teachers
- Technological proficiency with a basic understanding of data analysis
- Professional demeanor, strong work-ethic, detail-driven work style with excellent organizational skills
- Ambitious nature interested in growing as an educator and reaching high standards professionally
- Committed to getting the job done well, no matter what the obstacles or how long it takes
· Passionately dedicated to Democracy Prep’s mission and a steadfast belief that all students deserve preparation for the college of their choice and active citizenship

**Educational Background and Work Experience:**
· Bachelor’s degree required; advanced degree preferred
· Certification in subject area preferred

**Disclaimer:** Job descriptions are created to give you an idea of what you might do, but do not dictate responsibilities. Members of the DREAM Team embody an “all hands on deck” mentality and do whatever it takes to get the job done regardless of title!

**To Apply:**
http://democracyprep.force.com/careers/ts2__JobDetails?jobId=a0xi0000002iU9MAAU&tSource=

**Questions:**
Please contact Amara Sillah at asillah@democracyprep.org

**Compensation Details/Other Salary Benefits**
Democracy Prep staff members are provided with a competitive salary, full benefits, and a working environment that includes all the necessary technology and resources to succeed. Most of all, you will join a DREAM Team of like-minded professionals who work to achieve the same mission ensuring that our students work hard, go to college, and change the world!