Dream Camp’s Mission

The mission of the ESF Dream Camp Foundation (Dream Camp) and After School Academy is to transform the lives of low-income, urban youth through innovative yearlong educational programs that nurture the individual, educate the mind, and inspire the spirit. In partnership with families and schools, Dream Camp develops young leaders who embrace challenges, seize opportunities and overcome obstacles, and are inspired to live their dreams.

About the After School Program:

Studies have shown that participation in after-school programs has many positive effects on student educational outcomes. Benefits include increased reading and math scores, improved school attendance, and greater likelihood of high school graduation and college attendance. Dream Camp students are the beneficiaries of these positive educational outcomes.

Children enrolled in the Academy Experience, our after-school program, are teamed up with mentors who focus on both academic and non-academic skills. Students receive homework help, get specialized reading and writing tutoring, and participate in math enrichment activities. They can also choose to play chess, work in an organic garden, or learn a new language among other activities.

Academy Experience:

- Homework Help
- Math & Reading Enrichment
- Conflict Resolution
- Global Citizenship
- Physical Education
- Creative & Performing Arts
- Foreign Language
- Annual Educational Resource Fair
- Communication and Collaboration with Teachers and Principals
- DreamMakers Guest Speaker Series

Position Description as posted on our website www.esfjobs.com

Position Summary:

A Mentor is responsible for the supervision of campers, promoting and actively participating in all program activities, while providing a safe and fun learning environment, and serving as a positive role model for campers.

Position Objective/Purpose:
We are seeking motivated team members who believe deeply in the organization’s mission and who display a record of achievement in effective supervision & management of youth as it pertains to this position, building positive relationships and ensuring the safety and well-being of people of all ages.

**Position Scope Factors:**

Mentors are employed at the following sites;

- Girard College – Philadelphia, PA (3:30PM – 5:30PM)
- Cornerstone Christian Academy – Philadelphia, PA (3:00PM – 5:30PM)
- Trinity College – Hartford, CT (4:00PM – 6:00PM)

Mentors are required to commit to at least two afternoons per week, Mondays and Wednesday or Tuesdays and Thursdays.

**Essential Job Responsibilities:**

1. Group supervision of campers with attention to: behavior and group management, health, safety, security, and personal and skill development
2. Attend bi-weekly Team meeting
3. Work with a group of 3-5 students on academic support and literacy development
4. Utilize a variety of character development activities to increase the students’ self-esteem and help to establish a value system
5. Promote and actively participate in all activities & projects
6. Work effectively with co-workers and collaborate on daily responsibilities
7. Teach or assist with programs
8. Complete assigned paperwork
9. Serve as a positive role model to campers
10. Follow the ESF Dream Camp Code and maintain the ESF Dream Camp Look at all times
11. Exhibit ESF Core Values at all times and to adhere to all company policies
12. Have fun
13. Other responsibilities as assigned

**Position Competencies for Success:**

1. Understand and support the mission of the organization
2. The ability to work effectively with others in all levels of the organization in a professional manner
3. Positive attitude
4. Commitment to the growth and development of youth
5. Patient, caring and creative
6. Commitment to producing consistent, high-quality work
7. Excellent judgment, ability to identify problems and works quickly to find solutions
8. Flexible, adaptive and a Team player
9. Desire to make a difference in the life of a child

**Experience Requirements:**

1. Previous experience working with children, examples include but are not limited to; babysitting, academic/athletic tutoring, camp counselor, youth volunteer, classroom assistant, religious education teacher
2. Previous experience working with inner city youth (preferred)

Education Requirements:

1. Minimum of 18 years of age
2. High School Graduate pursuing college degree

Other Skill Requirements:

1. Outstanding communication skills which include the ability to use clear, concise and grammatically correct written and oral language in all aspects of professional interaction with campers, their families, peers, leadership team and the larger community

Reporting Relationships:

1. Reports directly to and takes direction from Program Director.

Working Conditions and Physical Requirements:

1. Ability to push/pull, lift and carry a minimum of 35lbs
2. Endurance to work outside and on your feet for 6-8 hours per day
3. Ability to respond to emergency situations which may require running (up to 1 mile in some cases) and climbing stairs.
4. Good physical condition which enables candidate to execute all responsibilities associated with this position

ESF, Inc. is an Equal Opportunity/Affirmative Action Employer. All candidates who meet the qualifications are encouraged to apply!